

Course Details



Title: Comprehensive Federal Employee Benefits Training
Format: Lecture, discussion, practical exercises, quizzes, case studies
Duration: 5-Days, Last day end at approximately 12:00pm

Overview

- Comparison of CSRS and FERS

Coverage Determinations

- Retirement References
- Coverage Determinations
- Coverage Determination Tables
- FERS Election Opportunities
- Service Computation Dates

Civil Service Retirement System (CSRS)

- Cost of Benefits
- Retirement Eligibility
- Computation of Annuity
- Creditable Civilian Service
- Deposit/Redeposit Service
- Creditable Military Service
- Post-1956 Military Service Deposit
- Unused Sick Leave
- Refunds
- Voluntary Contributions
- Survivor Benefits
- Cost-of-Living Adjustments
- CSRS Offset Employees
- CSRS Manual Benefit Computations
- CSRS Disability Retirement
- Processing CSRS Retirements

Federal Employees Retirement System (FERS)

- Cost of Benefits
- Retirement Eligibility
- Creditable Civilian Service
- Creditable Military Service
- Post-1956 Military Service Deposit
- Refunds
- Annuity Supplement
- FERS Disability
- Survivor Benefits
- Survivor Annuity Supplement
- Cost-of-Living Adjustments
- FERS Manual Benefit Computations
- Processing FERS Retirements

FERS Transfer Employee Retirement Benefits

- Who Can Transfer
- Transferees with CSRS Components
- Refund of Excess Deductions
- Computation of Annuity for Transferees
- Transfer Considerations

Social Security Program

- Cost
- Eligibility
- Retirement Benefits
- Windfall Elimination Provision
- Spouse Benefits
- Survivor Benefits
- Government Pension Offset
- Applying for Benefits

Medicare Program

Processing Retirement Applications & Death-In Service Claims

Long Term Care Insurance

- What is Long Term Care Insurance
- Who Can Enroll and When
- Benefit Options
- Determining Cost
- Eligibility for Benefits
- Agency Responsibilities

Thrift Savings Plan (TSP)

- Eligibility to Participate
- Employee/Employer Contributions
- Investment Funds
- Loan Program
- In-Service Withdrawals
- Withdrawal Options
- Taxation of TSP Distributions

Flexible Spending Accounts

- Advantages
- Amount of Contributions
- Health Care/Dependent Care
- What is a Qualifying Status Change

- "Use or Lose"
- Agency Responsibilities

Federal Employees Health Benefits Program

- Types of Plans Enrollment
- Continuing Enrollment into Retirement
- Temporary Continuation of Coverage

Federal Employees Group Life Insurance

- Types and Amount
- Cost
- Continuing into Retirement
- Life Insurance Benefits

Federal Employee Dental and Vision Insurance Program

Federal Long Term Care Insurance Program